**Job Announcement: Paleontological Field Technicians**

Applied EarthWorks, Inc. (Æ) has immediate openings for Paleontological Technicians in our Fresno, Hemet, and San Luis Obispo office locations. These positions will report to Dr. Diane L. Douglas, Paleontology Program Manager. Æ is a consulting firm specializing in history, archaeology, cultural resources management (CRM) and paleontology. From our offices in Pasadena, Hemet, Lompoc, San Luis Obispo, and Fresno, California, and Albany, Oregon, the firm performs work throughout California, Arizona, Oregon, Washington, and Nevada.

**Duties:**

Paleontological technicians will be responsible for carrying out pre-construction field surveys and conducting mitigation monitoring during project development. Job duties may also include fossil salvages, matrix washing and picking, and laboratory work (preparation, identification, and cataloging of fossil specimens). All work will be conducted under the supervision of a qualified Paleontological Resource Specialist.

**Skill Requirements:**

* Bachelor’s or Master’s degree in geology, paleontology, earth sciences, or closely related field;
* Prior experience in paleontology (museum, research, or fieldwork);
* Ability to read and interpret geologic maps and record geologic and stratigraphic data;
* Ability to recognize and record fossil resources in the field;
* Knowledge of and basic operation of GPS technology;
* Aptitude for taking detailed and accurate field notes;
* Strong data management and communication skills;
* Valid driver’s license, with the willingness to drive in “off-road” conditions; and
* Prior experience in California preferred, but not required.

Applicants must be physically fit and able to handle strenuous field conditions in sometimes adverse weather. Fieldwork may entail hiking on rugged terrain and steep slopes or require standing or walking for long periods of time throughout the day. Pre-employment drug screening may apply for specific project assignments.

**Compensation:**

Pay will be commensurate with experience. When applicable, per diem and lodging will be provided for out of town work.

**To apply for this position:** Please submit a letter of interest, resume/curriculum vitae, and list of three references with contact information to Mona Rangel, Human Resources, at [mrangel@appliedearthworks.com](mailto:mrangel@appliedearthworks.com). The application period will remain open until all positions are filled. *No phone calls please.*

Applied EarthWorks offers a wide range of benefits and a competitive compensation package.  Eligibility for benefits is earned with length of service and includes paid vacation, sick leave, holidays, and professional development time; 401(k); and health, dental, vision, and life insurance. AE additionally offers an Employee Stock Ownership Plan (ESOP) which provides employee-owners with a direct stake in AE’s success by means of a retirement benefit.

AE is an equal opportunity employer.  All qualified applicants will receive consideration for employment without regard to age, ancestry, color, disability (mental or physical), gender identity or expression, genetic information, marital status, medical condition, military veteran status, national origin, political affiliation, pregnancy, race, religion or creed, sex, sexual orientation, or any other factor that is not related to the job.